



CAREERS PROGRAMME 2024-25

ALL STUDENTS

Opportunity	Detail	Timing	Gatsby Benchmark	CDI Framework
Find Your Future	Large scale Careers event with colleges, universities, armed forces, employers, training and apprenticeship providers	Autumn	2,3,5,7	G,E,M,S
Lunch & Learn sessions	Opportunities to meet representatives from different industries to learn about their career journey	Year round	2,3,5	G,E,M,C
Careers update	Newsletter	Termly	1	E
Careers microsite	Access to useful information and resources, apprenticeship vacancies, links to valuable opportunities	Year round	1,2,3	G,E,M,C,S
Careers rooms and Advisers	Access to useful information, advice and resources	Year round	2,3	E,M,C,S
Access to Unifrog, our chosen Careers platform	24/7 Access to useful information, advice and resources to learn about future options and career paths	Year round	2,3	G,E,M,C,B,S
National Careers Week	Opportunities to learn about different careers, eg guest speakers, videos	Spring	1,2,3,4,5	G,E,M,B
National Apprenticeship Week	Opportunities to raise awareness and deepen understanding of apprenticeships and technical routes, eg guest speakers, videos	Spring	1,2,3,4,5	G,E,M,B
Careers events and opportunities that arise during the year	Opportunities to raise awareness, inspire, deepen knowledge. These will be publicised to students and parents	Year round	Potentially 2,3,4,5,6,7	Potentially G,E,M,C,B,S

YEAR 7

Opportunity	Detail	Timing	Gatsby Benchmark	CDI Framework
Tech:Truck	Hands-on workshop exploring how tech is used across different industries	Autumn	2,5,7	G,E,M,B,S
Transition mindset	Event with the University of Portsmouth	Autumn	3,5,6,7	G,E,M,B
Future Skills questionnaire	Questionnaire sent through Compass+ to assess understanding and future plans	Autumn	1	G
Careers in PHSE lessons	PHSE	Spring Summer	3,4	G,E,M,C, B,S

YEAR 8

Opportunity	Detail	Timing	Gatsby Benchmark	CDI Framework
Mission to Mars	STEM and Space workshop with Airbus	Autumn	2,3,4,5	G,E,M,C,B
Tech:Truck	Hands-on workshop exploring how tech is used across different industries	Autumn	2,5,7	G,E,M,B,S
Taster Day	Event with the University of Portsmouth	Spring	3,7	G,E,M,B
Faraday Challenge	Event with the University of Portsmouth	Spring	2,3,4,5	G,E,M,C,B, S
Careers in PHSE lessons	PHSE	Spring Summer	3,4	G,E,M,C, B,S

YEAR 9

Opportunity	Detail	Timing	Gatsby Benchmark	CDI Framework
Tech:Truck	Hands-on workshop exploring how tech is used across different industries and careers	Autumn	2,5,7	G,E,M,C,S
Workshop	Workshop with SUN: Know Yourself: Get Career Ready	Autumn	2,7	G,E,M
Aerospace, Space and Defence Show	Trip to Farnborough International Conference Centre to learn about Careers in Aerospace, Space and Defence	<i>Autumn</i>	2,3,5,6	G,E,M,C,S
iConstruct	Visit to CETC to raise awareness of Careers in the Construction industry	<i>Autumn</i>	2,3,5,6,7	G,E,M,C,S
Workshop	Workshop with SUN: Research Your Options	<i>Autumn</i>	2,7	G,E,M
Workshop	Workshop with SUN: What Makes You Employable	<i>Autumn</i>	7	G,E,M
Workshop	Royal Signals Army Careers	Autumn	2,3,5	G,E,M
Meet your future employer	Event with the University of Portsmouth	Spring	2,3,5	G,E,M,C,S
Game Show Event	Event with Fareham College	Spring	2,3,5	G,E

YEAR 10

Opportunity	Detail	Timing	Gatsby Benchmark	CDI Framework
Future skills questionnaire	Questionnaire sent through Compass+ to assess understanding and future plans	Autumn	1	G
iConstruct	Visit to CETC to raise awareness of Careers in the Construction industry	Autumn	2,3,5,6,7	G,E,M
Oxbridge mentoring (small group)	6 week mentoring programme to support students to be the best version of themselves	Autumn	2,3,5	G,M,C
Assembly	SUN: Discover your options	Autumn	7	G,E,M,C,S
English National Ballet workshop (dance students)	Opportunity to meet and learn from professional dancers with the English National Ballet, based on repertoire from The Nutcracker	Autumn	2,3,4,5,6,7	G,E,M,C,S
1:1 personal guidance	Tailored guidance from a Level 6 qualified Careers Development Professional	Spring Summer	3,8	G,E,M,C,B, S
Apprenticeship assembly	ASK	Spring	3,7	G,E,M,C,S
Empower Programme	Workshop run by SUN for 20 boys, based on marginal gains	Spring	3,8	G,E,M
Festival of Industries	Event with the University of Portsmouth	Summer	2,3,7	G,E,M
Work experience (WEX)	One week spent with an employer to learn about the workplace; or virtual WEX for students who do not secure an in-person placement	Summer	1,2,3,5,6	G,E,M,C,B, S
College taster day	One day spent at a local college to experience college life and the options on offer	Summer	2,3,5,7	G,E,M
Residential, 2 days, 1 night	Event with the University of Portsmouth	Summer	2,3,5,6,7	G,E,M,S,B, S

YEAR 11

Opportunity	Detail	Timing	Gatsby Benchmark	CDI Framework
1:1 Personal Guidance	Tailored guidance from a qualified Career Development Professional	Autumn	3,8	G,E,M,C,B,S
College assemblies	Opportunities to learn about range of routes and Post-16 options: King's Academy Bay House Sixth Form St Vincent College City of Portsmouth College Havant and South Downs College Fareham College Sparsholt College	Autumn	7	G,E,M
Women in Maritime networking lunch	Opportunity to meet women working in Maritime with BAE Systems	<i>Autumn</i>	2,3,5,6	G,E,M
College application drop-ins	Support with college applications and an opportunity to meet reps from local colleges	Autumn Spring	2,7	G,E,M
Apprenticeship assemblies	Opportunities to raise awareness and understanding of apprenticeships: BAE Systems ASK PETA	Autumn Spring	7	G,E,M
English National Ballet workshop (dance students)	Opportunity to meet and learn from professional dancers with the English National Ballet, based on repertoire from The Nutcracker	Autumn	2,3,4,5,6,7	G,E,M,C,S

LOWER SIXTH

Opportunity	Detail	Timing	Gatsby Benchmark	CDI Framework
Oxbridge mentoring	Tailored mentoring with Oxford graduates to support Post-18 choices	Spring Summer	2,3,5	G,E,M,C,B, S
Work experience (WEX)	One week spent with an employer to learn about the workplace; or virtual WEX for students who do not secure an in-person placement	Summer	2,3,5,6	G,E,M,C,B, S

UPPER SIXTH

Opportunity	Detail	Timing	Gatsby Benchmark	CDI Framework
1:1 Personal Guidance	Tailored guidance from a Level 6 qualified Careers Development Professional	Autumn	2,3,8	G,E,M,C,B, S
Assembly	Introduction to 1:1 Careers guidance - what to expect and how to make the most of the opportunity	Autumn	3	G,M
English National Ballet workshop (dance students)	Opportunity to meet and learn from professional dancers with the English National Ballet, based on repertoire from The Nutcracker	Autumn	2,3,4,5,6,7	G,E,M,C,S
Oxbridge Mentoring	Tailored mentoring with Oxford graduates to support Post-18 choices	Autumn Spring	2,3,5	G,E,M,C,B, S

Gatsby Benchmarks:



CDI Framework:

